



## Business transformation project management

### **Square Peg support**

Over a 6 month period two Square Peg consultants were assigned as project leaders to support Function Heads in moving to the new structure ensuring the right talent was in the right roles. This included the development of job ladders, role profiles, role grading and supporting the targeted selection process as well as ensuring consistent communications to the company's associates.

### **The result**

A project delivered on time and on budget and the new structure is now in place with a fully aligned and motivated workforce and a Leadership team delighted with the performance of the project team

### ***The challenge***

*The Finance, Strategy & Technical functions of a global fast moving consumer goods firm were challenged to move seamlessly to a new organisation structure and operating model to significantly increase the business unit's contribution to profitable growth.*